

U.S. DEPARTMENT OF COMMERCE  
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION

**\*REVOCATION NOTICE\***

NUMBER: NAO 202-531A

DATE: September 25, 2015

SUBJECT: Application of Highest Previous Rate Flexibilities

1. THIS TRANSMITS:

Revocation Notice of NOAA Administrative Order (NAO) 202-531A, dated October 14, 1992.

2. PURPOSE:

This Notice revokes NOA 202-531A, Application of Highest Previous Rate Flexibilities. This NAO is no longer applicable because subsequent Federal statute (i.e., the Workforce Flexibility Act of 2004, Title III of P.L. 108-411) and civil service regulations renders its guidance obsolete. Current Government-wide regulations on this topic are found within the Code of Federal Regulations (C.F.R.) at 5 C.F.R. §§ 531.221–223.

There is no known Delegation of Authority for the Chief Administrative officer (CAO) to sign this NAO, even though previous NOAA administrative officials have signed the existing NAO. Therefore, The Under Secretary of Commerce for Oceans and Atmosphere signs.

3. NOAA POINT OF CONTACT:

For further information, contact Colin C. Bennett, NOAA Workforce Management Office, (301) 713-6340, colin.bennett@noaa.gov.

4. ACTIONS:

The above referenced Order, dated October 14, 1992, is hereby revoked. An electronic copy of this Revocation Notice will be posted in place of the Order on the NOAA Office of the Chief Administrative Officer Website. <http://www.corporateservices.noaa.gov/~ocao/index.html>.



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Under Secretary for Commerce  
for Oceans and Atmosphere