

## CRO EEO Training

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### **An Overview of the EEO Complaint Process:**

This briefing will provide participants with a basic understanding of the laws that prohibit discrimination in employment. It will also cover the nuts and bolts of the Federal EEO Complaint Process including, identifying the basis and claims and the timeframes associated with the process.

<b>Date</b>	<b>Location/Time</b>	<b>Audience</b>	<b>Webinar Registration Link</b>
02/20/14	SSMC3, Rm 4527 10:00 - 11:30 a.m.	Non-Supervisory	<a href="https://www3.gotomeeting.com/register/712422518">https://www3.gotomeeting.com/register/712422518</a>
06/24/14	SSMC3, Rm 4527 2:30 - 4:00 p.m.	Non-Supervisory	<a href="https://www3.gotomeeting.com/register/815426262">https://www3.gotomeeting.com/register/815426262</a>

### **Conducting a Barrier Analysis:**

Barriers can be attitudinal, physical or institutional. The objective of this course is to provide participants with an overview of EEOC's Management Directive 715 and familiarize participants with barrier identification. Participants will explore the difference between triggers and barriers with a focus on strategies to address potential barriers.

<b>Date</b>	<b>Location/Time</b>	<b>Audience</b>	<b>Webinar Registration Link</b>
04/08/14	SSMC3, Rm 4527 10:00 - 11:30 a.m.	Supervisors	<a href="https://www3.gotomeeting.com/register/712695214">https://www3.gotomeeting.com/register/712695214</a>
07/08/14	SSMC4, Rm 1W611 2:30 - 4:00 p.m.	Supervisors	<a href="https://www3.gotomeeting.com/register/821515814">https://www3.gotomeeting.com/register/821515814</a>
08/05/14	SSMC4, Rm 1W611 2:30 - 4:00 p.m.	Supervisors	<a href="https://www3.gotomeeting.com/register/845474166">https://www3.gotomeeting.com/register/845474166</a>

### **Preventing EEO Workplace Conflict:**

Through mock interviews, role playing and identification of claims, this course will examine the complaint process in more detail. Participants will explore techniques to work through workplace conflicts to reach resolution.

<b>Date</b>	<b>Location/Time</b>	<b>Audience</b>	<b>Webinar Registration Link</b>
04/17/14	SSMC4, Rm 1W611 10:00 - 11:30 a.m.	Non-Supervisory	<a href="https://www3.gotomeeting.com/register/560535838">https://www3.gotomeeting.com/register/560535838</a>
06/12/14	SSMC3, Rm 4527 2:30 - 4:00 p.m.	Supervisors	<a href="https://www3.gotomeeting.com/register/858704590">https://www3.gotomeeting.com/register/858704590</a>
07/22/14	SSMC3, Rm 4527 2:30 - 4:00 p.m.	Non-Supervisory	<a href="https://www3.gotomeeting.com/register/433273574">https://www3.gotomeeting.com/register/433273574</a>

### **Disability Law and Reasonable Accommodation:**

This course will provide an overview of the Rehabilitation Act and the American with Disabilities Act, as amended. Participants will explore Agency and employees responsibilities under the law; and NOAA's Reasonable Accommodation Process.

<b>Date</b>	<b>Location/Time</b>	<b>Audience</b>	<b>Webinar Registration Link</b>
05/01/14	SSMC3, Rm 4527 10:00 - 11:30 a.m.	Non-Supervisory	<a href="https://www3.gotomeeting.com/register/858674526">https://www3.gotomeeting.com/register/858674526</a>
07/10/14	SSMC4, Rm 1W611 2:30 - 4:00 p.m.	Supervisors	<a href="https://www3.gotomeeting.com/register/218207662">https://www3.gotomeeting.com/register/218207662</a>
08/19/14	SSMC3, Rm 4527 2:30 - 4:00 p.m.	Non-Supervisory	<a href="https://www3.gotomeeting.com/register/436561246">https://www3.gotomeeting.com/register/436561246</a>